

Faculty Union Issues Statement In Response To Passhe Retrenchment Letters

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The modern university is sustained by academic freedom; it guarantees higher education's independence, its quality, and its success in educating students. The need to uphold those values would seem obvious. Yet the university is presently under siege from all corners; workers are being exploited with paltry salaries for full-time work, politics and profit rather than intellectual freedom govern decision-making, and professors are being monitored for the topics they teach. *No University Is an Island* offers a comprehensive account of the social, political, and cultural forces undermining academic freedom. At once witty and devastating, it confronts these threats with exceptional frankness, then offers a prescription for higher education's renewal. In an insider's account of how the primary organization for faculty members nationwide has fought the culture wars, Cary Nelson, the current President of the American Association of University Professors, unveils struggles over governance and unionization and the increasing corporatization of higher education. Peppered throughout with previously unreported, and sometimes incendiary, higher education anecdotes, Nelson is at his flame-throwing best. *No University Is an Island* will be the benchmark against which we measure the current definitive struggle for academic freedom. The book calls on higher education's advocates of both the Left and the Right to temper conviction with tolerance and focus on higher education's real injustices. Nelson demands we stop denying teachers, student workers, and other employees a living wage and basic rights. He urges unions to take up the larger cause of justice. And he challenges his own and other academic organizations to embrace greater democracy. With broad and crucial implications for the future, *No University Is an Island* will be the benchmark against which we measure the current definitive struggle for academic freedom.

Understanding the risks involved in hiring new faculty is becoming increasingly important. In *Managing Risk in High-Stakes Faculty Employment Decisions* Julee T.

Flood and Terry Leap critically examine the landscape of US institutions of higher learning and the legal and human resource management practices pertinent to college and university faculty members. To help minimize the potential pitfalls in the hiring and promotion processes, Flood and Leap suggest ways that risk management principles can be applied within the unique culture of academia. Claims of workplace harassment and discrimination, violation of free speech and other First Amendment rights, social movements decrying unequal hiring practices, and the growing number of non-tenure track and adjunct faculty, require those involved in hiring and promotion decisions to be more knowledgeable about contract law, best practices in hiring, and risk management, yet many newly appointed administrators are often not sufficiently trained in these matters or in understanding how they might be applied in an academic setting. Human resource departments, hiring committees, department chairs, and academics seeking faculty jobs need resources such as *Managing Risk in High-Stakes Faculty Employment Decisions* now more than ever. Outlines critical issues affecting U.S. higher education Analyzes the social and psychological biases that can arise during hiring, promotion, and tenure decisions Discusses contract and constitutional law from the perspective of institutions of higher learning Illustrates complex interactions that shape contractual, constitutional, and collegial issues in institutions of higher learning Examines contract rights and controversies for tenured and tenure-track faculty Describes how risk management processes can help to deal with these complicated, but critical, issues Addresses constitutional issues associated with academic freedom and free speech on campus Investigates the nebulous, but important, issue of collegiality Discusses the future for institutions of higher learning in hiring faculty Mentoring Case Studies to Navigate the Initial Years What Ever Happened to the Faculty? Index to the Times *Managing Risk in High-Stakes Faculty Employment Decisions* Grenada: 2022 Article IV Consultation-Press Release; Staff Report; and Statement by the Executive Director for Grenada California. Court of Appeal (2nd Appellate District). *Records and Briefs* An investigation of non-tenure-track faculty at ten elite research universities and the implications for undergraduate education, institutional governance, and American preeminence in higher education. Much attention has been paid to the increasing proportion of non-tenure-track faculty—adjuncts, lecturers, and others—in American higher education. Critics charge that universities exploit “contingent faculty” and

graduate students, engaging in a type of bait and switch to attract applicants (advertising institutional standing based on distinguished faculty who seldom teach undergraduates), and as a result provide undergraduates with an inadequate educational experience. This book, by two experienced academic administrators, investigates the expanding role of part-time and non-tenure-track instructors in ten elite research universities and the consequences of this trend for the quality of the educational experience, the functioning of the university, and the excellence of the academic environment. The authors discover, to their surprise, that the existing data on the workforce in higher education is ambiguous (different institutions use different terms for non-tenure track instructors; some even omit them from faculty data reports), making comparisons suspect. Many academic administrators are unaware of the tenured/nontenured breakdown of their own faculties and the hiring practices of their own universities. The authors look closely at the teaching workforce at Berkeley, Illinois, Michigan, Virginia, Washington, Cornell, Duke, MIT, Northwestern, and Washington University, believing that these outstanding universities provide a strong test case of resistance to pressures on the traditional tenure system. They describe hiring trends and what drives them, explain why they matter if we want to improve undergraduate education, support collegiality on campus, trust in academic governance, prevent the erosion of tenure, and preserve America's global leadership in higher education.

Know what academic freedom is? Or what it's come to mean? What's affirmative about affirmative action these days? Think you're up on the problem of sexual harassment on campus? Or know how much the university depends on part-time faculty? *Academic Keywords* is a witty, informed, and sometimes merciless assessment of today's campus, an increasingly corporatized institution that may have bitten off more than its administration is ready to chew. Cary Nelson and Steve Watt use the format of a dictionary to present stories and reflections on some of the most pressing issues affecting higher education in America. From the haphazard treatment of graduate students to the use and abuse of faculty (as well as abuses committed by faculty), Nelson and Watt present a compelling and, at times, enraging report on the state of the campus.

Unionizing Adjunct Faculty in America

Best Practices for Promoting Collaboration, Equity, and Measurable Outcomes

Resources in Education

Financing Retirement Funds for Police, Firemen, Teachers, and Judges

Hearing Before the Subcommittee on Children, Family, Drugs and Alcoholism of the Committee on Labor and Human Resources, United States Senate, One Hundred Second Congress, First Session on S.5 ... January 24, 1991

Federal Communications Commission Reports

Drawing on more than a decade of service as president of one of Canada's major research universities, Peter MacKinnon offers an insider's perspective on the challenges involved in bringing students, faculty, and governments together in the pursuit of excellence.

This is one of the first compilations on collective bargaining in higher education reflecting the work of scholars, practitioners, and employer and union advocates. It offers a practical and comprehensive resource to higher education leaders responsible for developing, managing, and maintaining collective bargaining relationships with academic personnel. Offering views from an experienced and diverse group, this book explores how to manage relationships in collaborative, transparent, and equitable ways, best practices for meaningful outcome measures, and approaches for framing collective bargaining as a long-term process that benefits the institution. This volume provides an overview of the contemporary landscape, benchmark measures of success, and practical advice focusing on advancing collaborative, equitable, and sustainable labor

relations approaches in higher education. Designed for administrators, union leaders, elected officials, and policy makers, at all stages of their careers as well as for faculty and students in graduate programs, this volume serves as an invaluable resource for those who endeavor to conceptualize, conduct, manage, and implement collective bargaining in more mutually effective and beneficial ways for all parties.

Report to the Congress

Decisions and Orders of the National Labor Relations Board

A President's Perspective

Off-Track Profs

The New York Times Index

The Annual Index to the Times

Grenada's economy was hit hard by the pandemic, with a decline in real output of 14 percent in 2020 from both a collapse of tourism-related activities and the suspension of in-person classes at Saint George's University (SGU). Growth in 2021 is estimated to have partly recovered to 5.6 percent, driven by construction and agriculture. The authorities' policy response helped mitigate the pandemic's impact through containment measures, increased health and social spending, and an expanded public investment program (including to build resilience to natural disasters). Central government debt rose to 70 percent of GDP in 2021 (from 59 percent in 2019) and the external position has worsened. The financial sector has so far weathered the crisis well.

Everything teachers need to know about education law Do you know what you can and can't say and do in your school? Most teacher education programs offer little, if any, instruction on education law. When teachers need advice regarding employment or instructional issues, they may find the search frustrating, time-consuming, or costly. Teachers will find the answers to their most frequently asked legal questions in this easy-to-read book. Key topics include: Certification, tenure, evaluation, and dismissal Collective bargaining and teacher contracts Constitutional rights of teachers Discrimination and harassment Teachers' responsibility regarding student bullying Academic freedom Copyright law Safety Old Age Income Assurance: Employment aspects of pension plans

The Nitty-Gritty in the Life of a University

Decisions, Reports, and Orders of the Federal Communications Commission of the United States

An Analysis of Faculty Union Agreements at Four-year Institutions of Higher Education

The High School Journal

Youth, Education, and Sexualities: K-Z

Publisher description

Villanova University is one of the nation's oldest and largest Catholic universities. Founded in 1842 by the Augustinian order, which continues to support the institution today, Villanova has seen great change and great continuity over its 150-year history. In Villanova University, 1842-1992, historian David Contosta presents a rich combination of text and photographs to recount the history of the school and the forces that shaped its growth. Unlike a traditional commissioned history, Contosta's account shows Villanova in the

wider context of American society. He closely examines the American culture, Catholic attitudes and beliefs, and Augustinian order that he finds were most influential in forming Villanova as we know it today.

Academic Keywords

Hearings and Markups Before the Subcommittee on Fiscal and Government Affairs of the Committee on the District of Columbia, House of Representatives, Ninety-fifth Congress, First Session, on H.R. 2465 and H.R. 6536 ...

Drift and Decision in Higher Education

Issues of Employment and Instruction

No University Is an Island

Bulletin

Saltzman, Kim Tolley, Nicholas M. Wertsch

Although academic freedom in teaching and learning methods is crucial to a nation's growth, the concept comes with numerous misnomers and is subjected to much academic debate and doubt.

This volume maps out how truth and intellectual integrity remain the fundamental principle on which the foundation of a university should be laid.

School Discipline in the District of Columbia

Transport Salaried Staff Journal

The Society of Friends and Black Education in Arkansas

AGB Reports

A Life Saver for New Teachers

Investigation of Un-American Propaganda Activities in the United States

This book guides new teachers through difficult situations towards viable solutions. Great care has been taken to relate real life stories from classroom and school situations. New teachers and mentors alike will have ample opportunity to read compelling stories and decide on the best ways to resolve these every day challenges of school life.

An esteemed professor and one-time chairman of the mathematics department at New York's Pace University, Adams, interested in all facets of university administration, has produced an almost Jeffersonian volume of correspondence from his tenure. His views on textbook selection, collective bargaining and the proper role of the university have all flowed from his notebook, and no problem was too minute to evade his scope. The frivolity of some of these papers is balanced by Adams's opinions on weightier issues, including sexual harassment and compensation in higher education. His approach and forward manner on these situations, despite how genuine, sometimes engendered resentment from his fellow faculty. But for those interested in the particulars of an academic career, this book offers a glimpse of what life may really be like inside the ivory tower. - Kirkus Discoveries-

The Family and Medical Leave Act of 1991

Staff Draft Subject Matter Index of the Decisions of the Federal Labor Relations Authority

The Legal Rights and Responsibilities of Teachers

B053804, Appellant's Opening

The Scope of Faculty Collective Bargaining

Hearings Before a Special Committee on Un-American Activities, House of Representatives, Seventy-sixth Congress, Third Session- Seventy-eighth Congress, First Session, on H. Res. 282, to Investigate (1) the Extent, Character, and Objects of Un-American Propaganda Activities in the United States, (2) the Diffusion Within the United States of Subversive and Un-American Propaganda that is Instigated from Foreign Countries Or of a Domestic Origin and Attacks the Principle of the Form of Government as Guaranteed by

Our Constitution, and (3) All Other Questions in Relation Thereto that Would Aid Congress in Any Necessary Remedial Legislation ... : Executive Hearings

In 1864 Alida and Calvin Clark, two abolitionist members of the Religious Society of Friends from Indiana, went on a mission trip to Helena, Arkansas. The Clarks had come to render temporary relief to displaced war orphans but instead found a lifelong calling. During their time in Arkansas, they started the school that became Southland College, which was the first institution of higher education for blacks west of the Mississippi, and they set up the first predominately black monthly meeting of the Religious Society of Friends in North America. Their progressive racial vision was continued by a succession of midwestern Quakers willing to endure the primitive conditions and social isolation of their work and to overcome the persistent challenges of economic adversity, social strife, and natural disaster. Southland's survival through six difficult and sometimes dangerous decades reflects both the continuing missionary zeal of the Clarks and their successors as well as the dedication of the black Arkansans who sought dignity and hope at a time when these were rare commodities for African Americans in Arkansas.

Featuring more than 200 entries, this work is an authoritative source for educators, researchers and students seeking an understanding of lesbian, gay, bisexual, and transgender (LGBT) youth. This work examines policy, practice and research concerning youth who are often the victims of bullying and harassment.

Articles Recommended by the NACUA Section on Personnel Relations, Tenure and Retirement Programs

Collective Bargaining in Higher Education

Saving Academic Freedom

Nontenured Teachers in Higher Education

A History of Southland College

Journal of Collective Negotiations in the Public Sector